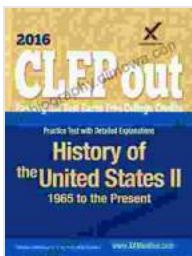


# Conquer the CLEP History of the United States II Exam with Confidence

Embark on an adventure through the captivating tapestry of American history as you prepare for the CLEP History of the United States II exam. This comprehensive guidebook is your key to unlocking success, providing you with a thorough understanding of the events, people, and ideas that have shaped the United States from the Civil War to the present day.



## CLEP History of the United States II: 1865 to the Present by Sharon A Wynne

★★★★☆ 4.6 out of 5

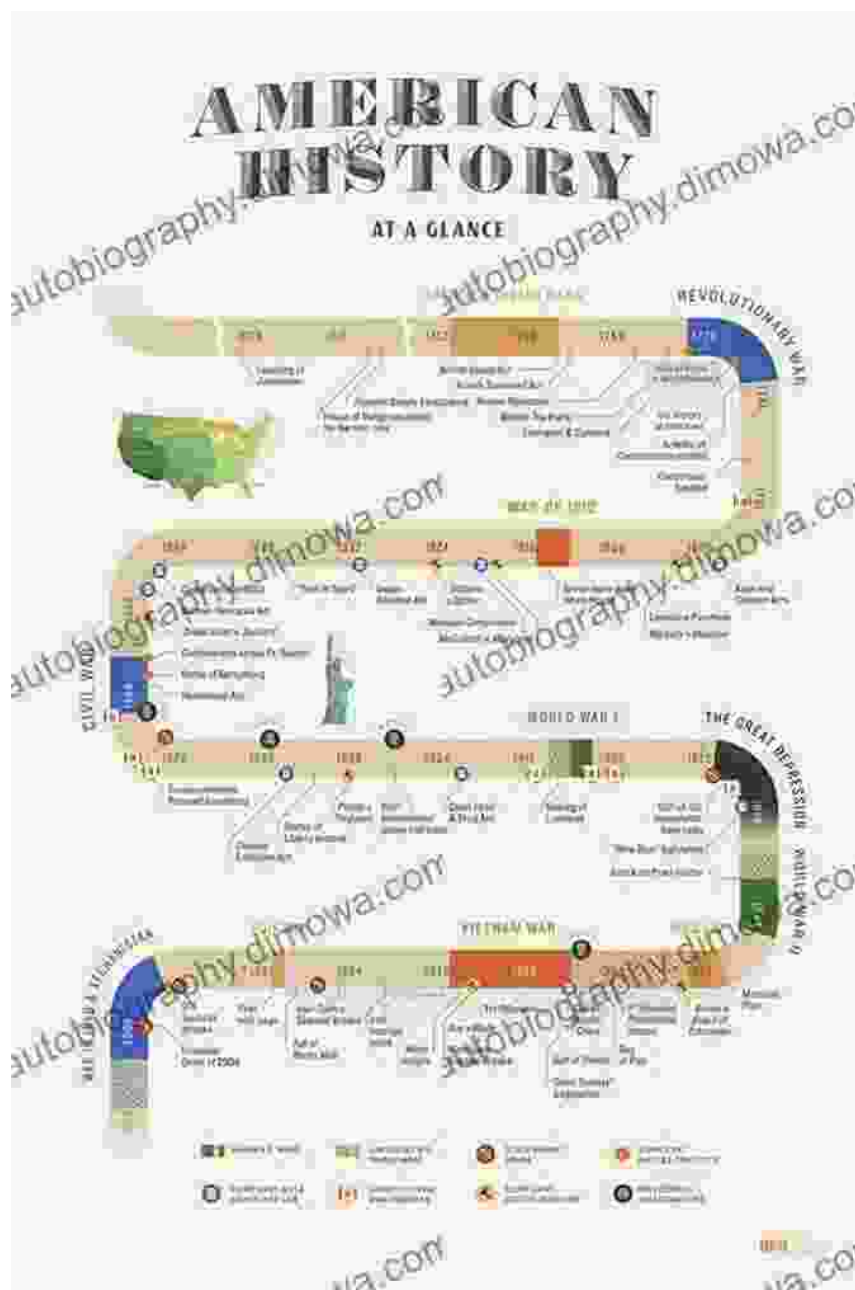
Language	: English
File size	: 1520 KB
Text-to-Speech	: Enabled
Screen Reader	: Supported
Enhanced typesetting	: Enabled
Print length	: 122 pages
Paperback	: 236 pages
Item Weight	: 8.3 ounces
Dimensions	: 5.06 x 0.54 x 7.81 inches



## Delve into the Heart of American History

Our guidebook transports you back in time, inviting you to witness firsthand the pivotal moments that have defined the American nation. From the cataclysmic struggle of the Civil War to the transformative era of Reconstruction, from the rise of industrialization to the challenges of the 20th century, we cover it all. Each chapter is a meticulously crafted

narrative, bringing the past to life with vivid descriptions, engaging anecdotes, and insightful analysis.



### Master the Essential Concepts

Beyond the captivating narrative, our guidebook provides a rock-solid foundation in the essential concepts that form the core of the CLEP exam. We guide you through the key historical themes, helping you to identify

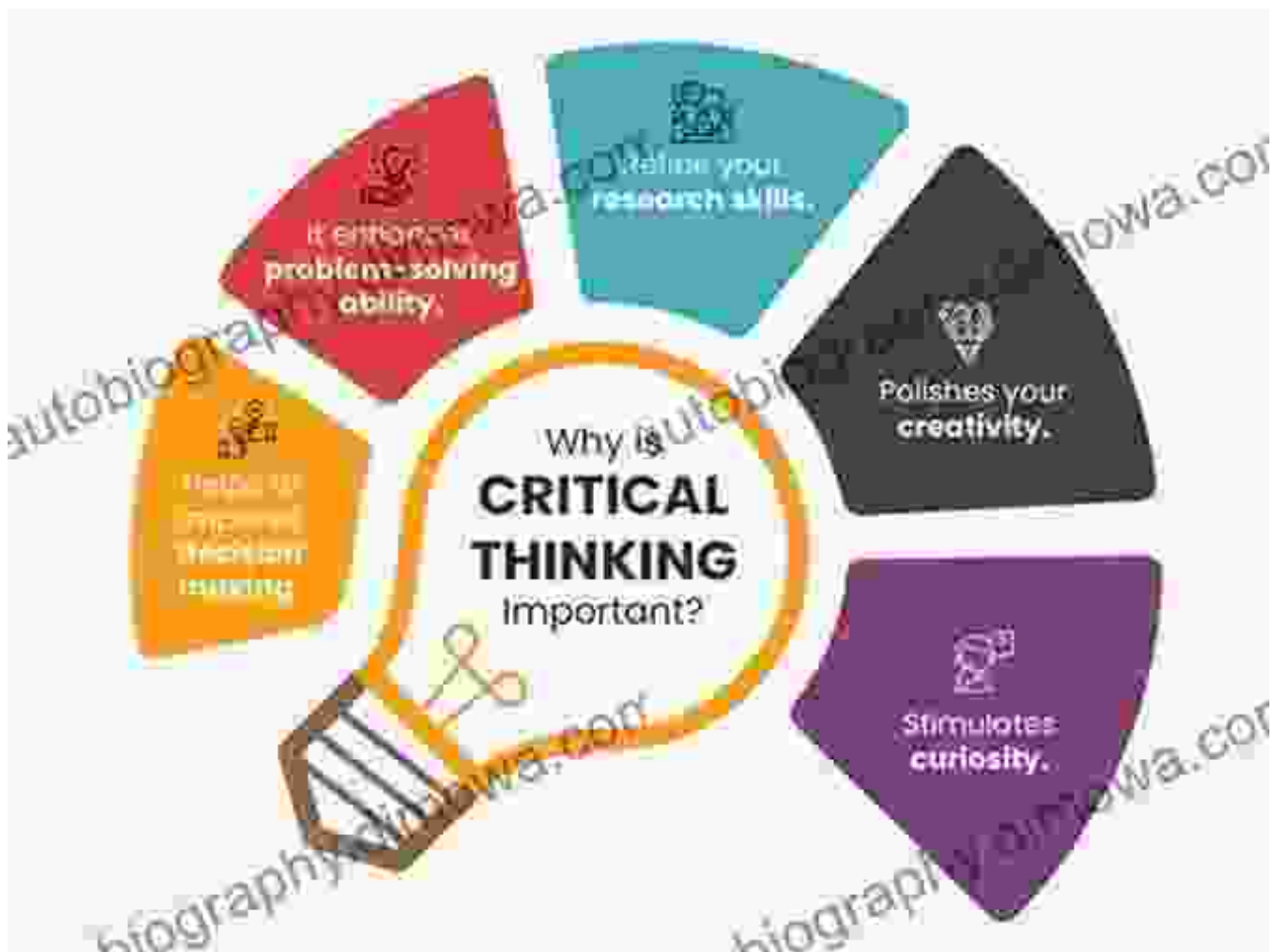
patterns, draw connections, and develop a deep understanding of the forces that have shaped American society.

- Reconstruction and the struggle for civil rights
- Industrialization and urbanization
- Imperialism and foreign policy
- Progressive Era reforms
- World War I and its aftermath
- The Roaring Twenties and the Great Depression
- World War II and the Cold War
- Civil rights movement and the Vietnam War
- Modern America and the challenges of the 21st century

### **Sharpen Your Critical Thinking Skills**

The CLEP exam is not just about memorization; it requires you to think critically and analyze historical evidence. Our guidebook equips you with the skills you need to succeed on exam day. We provide:

- Thought-provoking questions and discussion prompts
- Primary source documents and analysis exercises
- Historical maps and illustrations
- Expert commentary and insights



## Practice Makes Perfect

Practice is the key to unlocking your full potential on the CLEP exam. Our guidebook includes a wealth of practice questions and full-length practice exams. These questions are carefully crafted to mirror the actual exam, allowing you to test your knowledge, identify your strengths and weaknesses, and build your confidence.

1. Which of the following is true about performance management?

- a. The process contains 3 steps.
- b. Research indicates that most companies manage performance well.
- c. It is indirectly related to achieving strategic objectives.
- d. The process does not involve coaching.
- e. Better performance management represents a largely untapped opportunity for many companies.

2. The simplest and most popular technique for appraising employees is the

- a. alternation ranking method.
- b. critical incident method.
- c. forced distribution method.
- d. graphic rating scale.
- e. paired comparison method.

3. An example of the alternation ranking method would include all of the following steps except

- a. crossing off names not known well enough to rank.
- b. assigning the compensable factors.
- c. putting the lowest ranking employee on the last line.
- d. listing the highest ranking employee on the first line.
- e. listing all the employees to be ranked.

4. All of the following are advantages of the critical incident method except that it

- a. provides concrete examples of what an employee can do to eliminate any performance deficiencies.
- b. indicates that the evaluator thinks about the employee's appraisal all during the year.
- c. assures that the evaluator will only consider the employee's most recent 90 performance.
- d. can be used to supplement another appraisal technique.
- e. provides the evaluator with some specific hard facts for evaluating the appraisal.

5. MBO almost always refers to a comprehensive organization-wide goal-setting and appraisal program that consists of all the following steps except

- a. setting long-term performance targets.
- b. setting the organization's goals.
- c. setting the department's goals.
- d. providing feedback to employees.
- e. clarifying the department's goals.

6. Appraisal systems must be based on performance criteria that are \_\_\_\_\_ for the position being rated and \_\_\_\_\_ in that their application must produce consistent ratings for the same performance.

- a. reliable; valid
- b. reliable; reliable
- c. valid; measurable
- d. measurable; valid
- e. reliable; reliable

## Why Choose Our Guidebook?

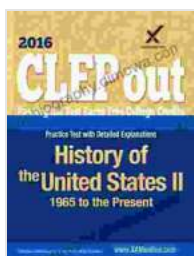
- **Comprehensive Coverage:** Covers the full scope of the CLEP History of the United States II exam.
- **Engaging Narrative:** Brings American history to life with vivid descriptions and captivating storytelling.

- **Essential Concepts:** Provides a solid foundation in the key historical themes and concepts.
- **Critical Thinking Skills:** Develops critical thinking skills through thought-provoking questions and analysis exercises.
- **Abundant Practice:** Includes numerous practice questions and full-length exams for optimal preparation.
- **Expert Insights:** Offers expert commentary and analysis to deepen your understanding.
- **User-Friendly Format:** Organized for easy navigation and quick reference.
- **100% Satisfaction Guarantee:** Your satisfaction is our top priority. If you're not completely satisfied, we offer a full refund.

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Don't wait any longer to conquer the CLEP History of the United States II exam. Free Download your copy of our comprehensive guidebook today and embark on your journey to success. With our expert guidance, you'll gain the confidence, knowledge, and skills you need to achieve your desired score and pave the way for your academic and professional goals.

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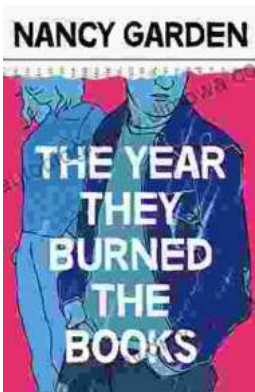
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